

# The Public Referral System

([www.hrdb.go.kr/OpenRecommend](http://www.hrdb.go.kr/OpenRecommend))



Ministry of Personnel  
Management  
Talent Information & Acquisition Bureau

The Public Referral System is a participatory public personnel management system that enables citizens to recommend competent talent for public offices to be registered in the NHRDB.

The Public Referral System encourages citizens to recommend talented individuals or make self-recommendations through the official website. Referrals can be made using one of the following methods; recommendation by position and recommendation by area of expertise. The former, designated for certain government positions, requires that candidates have prior knowledge about the positions, while the latter is open to any government positions in 31 areas of expertise, making referrals easy and convenient.

Once a referral is submitted, the government reviews its relevance and registers the referred person's personal data in the NHRDB after obtaining his or her consent for use of data. Government organizations can later use the registered data to recommend a candidate for key government positions, a member of government committees or examination committees, etc.

## Form for Public Referral

### Recommender's Personal Information

Name	(Family)	(Given)
Phone (Mobile)		
Email		

### Recommendee's Personal Information

(Self-recommendation is also possible)

Name		Gender	<input type="checkbox"/> Male	<input type="checkbox"/> Female
Phone (Mobile)		Email		
Workplace		Education / Career Highlights		
Recommendation	by position	(For instance, position in the political service, open competitive position, head or senior management position at a public agency, etc.)		
	by area of expertise	Auditing/Accounting/Statistics ( ), Construction ( ), Management/Fair trade ( ), Economics/Finance( ), Policing/Public order ( ), Science & technology ( ), Education ( ), Transportation ( ), National defense/National security/Diplomacy/Unification/Veteran's welfare ( ), Labor ( ), Agriculture/Forestry/Animal husbandry ( ), Culture/Arts/Sports/Tourism ( ), Legal affairs/Judiciary Courts/Human Rights ( ), Welfare/Women/Teens/Families ( ), Industry/Natural resources/Patents ( ), Fire fighting/Disaster prevention/ Weather forecasting ( ), Food ( ), History/Humanities ( ), Foreign language ( ), Medicine/Pharmacy/Public health ( ), Human Resources/Government administration( ), Finance/Budget/Tax ( ), IT ( ), Politics/Elections/Legislation ( ), Local government administration/Community development ( ), Trade/Customs/Procurement ( ), Maritime Affairs and Fisheries ( ), PR/Journalism/Broadcasting ( ), Environment ( ), Others ( )		
Reasons for Referral, etc.	(Provide reasons for referral, educational and career background, etc.)			

## Agreement on Collection, Use and Provision of Information

### ■ Collection and Use of Personal Information

The Ministry of Personnel Management collects personal information from its members (candidates for public offices) pursuant to relevant laws for the purpose of the Human Resources Database Registry. The information provided will be used only for the aforementioned purpose. The Ministry will seek prior approval for any changes to the purpose of use of information.

Data provided	(Recommender's) Name, mobile phone number, and email address
Purpose	Recommendation for public referral
Period of retention	Semi-permanent storage (destroyed on request)

Do you agree with the collection of personal information as stated above? Yes ( ) No ( )

<Disadvantage in case of refusal>

If you refuse to agree to the collection and use of personal information, we may not be able to accept your application

I hereby agree that my personal information will be collected, used, and provided as stated above. I also hereby acknowledge that I have personally read and verified the content of this agreement and pledge that I'm liable for the truth of my statement.

(DD)/ (MM)/ (YY)

Name (Signature) \_\_\_\_\_

### Submission Info

- Email: [hrdb@korea.kr](mailto:hrdb@korea.kr)
- Address: The Human Resources Database Coordinator  
Talent Information & Acquisition Division, Ministry of Personnel Management  
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